



## CORPORATE RECRUITER – BUFFALO, NY

National Fuel is currently seeking a **Corporate Recruiter** for an outstanding career opportunity in our **Human Resources** department located in Buffalo, NY. National Fuel is proud to have an inclusive workplace where hard work is rewarded and promotion from within is supported. We offer exciting career opportunities for talented and ambitious job seekers and encourage you to apply today.

### PRIMARY RESPONSIBILITIES:

- Recruitment of candidates for hourly and salaried positions (within WNY and Northwestern PA) including preparation of position descriptions, posting/advertising positions through a variety of mediums, reviewing resumes, conducting interviews, coordinating additional rounds of interviews, obtaining and verifying pre-employment information and onboarding
- Preparation and documentation of candidate and applicant pool information required for compliance purposes
- Interaction and communication with current employees and retirees in response to HR related inquiries
- Planning and coordination of various Human Resources events and programs
- The Recruiter will be required to travel as needed and must be available to attend recruitment events and HR activities in the evenings.

### MINIMUM QUALIFICATIONS:

- Bachelor's degree with a concentration in Business Administration, Human Resources or a related field
- Prior experience in a recruitment role
- Excellent interpersonal, verbal and written communication and customer service skills, time management and organization skills too!
- Demonstrated experience executing projects from start to finish
- Exceptional analytical skills and the ability to present data in a logical and concise matter
- Strong attention to detail, the ability to multi-task and proven initiative, motivation and leadership abilities
- Advanced level Microsoft Office (Word and Excel) skills

### PREFERRED QUALIFICATIONS:

- Master of Business Administration degree

### ABOUT NATIONAL FUEL:

National Fuel is a diversified energy company headquartered near Buffalo, NY. Our employees continue to be the most important part of our Company and have made us who we are today. We are dedicated to the communities in which we live and work and have nearly 2,000 employees in Western NY and Northwest PA.

### COMPENSATION AND BENEFITS:

The base salary range for this position is \$60,500 – \$72,000.

*This job posting contains a pay range, which represents the range of pay that National Fuel believes, in good faith, at the time of this posting that it might be willing to pay for the posted job. The specific base pay offered to a successful applicant will be based primarily on relevant professional experience. Other components that may be considered include: individual qualifications, licensures, industry specific experience, education and market demands for specialized skills. The pay range is subject to change at any time based on various internal and external factors. Exempt positions will also be eligible for an Annual Cash Bonus Plan.*

National Fuel offers a comprehensive benefits package including the following:

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| • Medical and Prescription Drug Coverage    | • Paid Company Holidays                  |
| • Dental Coverage                           | • Parental Leave for Mothers and Fathers |
| • Vision Coverage                           | • Tuition Reimbursement                  |
| • 401(k) with Company Match                 | • Life Insurance                         |
| • Company Funded Retirement Savings Account | • Long Term Disability Insurance         |
| • Flexible Work Schedule                    | • Flexible Spending Account              |
| • Paid Time Off                             | • Charitable Giving Programs             |

### HOW TO APPLY

Any candidate offered a position with National Fuel Gas will be required to successfully complete a pre-employment drug test. For confidential consideration, please submit your resume and cover letter (preferably in PDF format) by **February 16, 2026**, to [jobs@natfuel.com](mailto:jobs@natfuel.com). Please reference position **#26-014NY** in the subject line of your email. Attachments with a .docm extension will not be accepted.

**National Fuel is a proud equal employment opportunity employer. We believe our differences makes us all better, pushing us to look at things differently while enriching our own personal life experiences. That's why we're committed to building a diverse workforce and an equitable and inclusive work environment.**

**We celebrate diversity and do not discriminate based on race, color, religion, sex, gender, gender identity, gender expression, sexual orientation, national origin, disability, veteran status, or any other legally protected basis.**